

# UNDERSTANDING GENDER BASED VIOLENCE

*South Africa is one of the most violent and unequal countries in the world.*

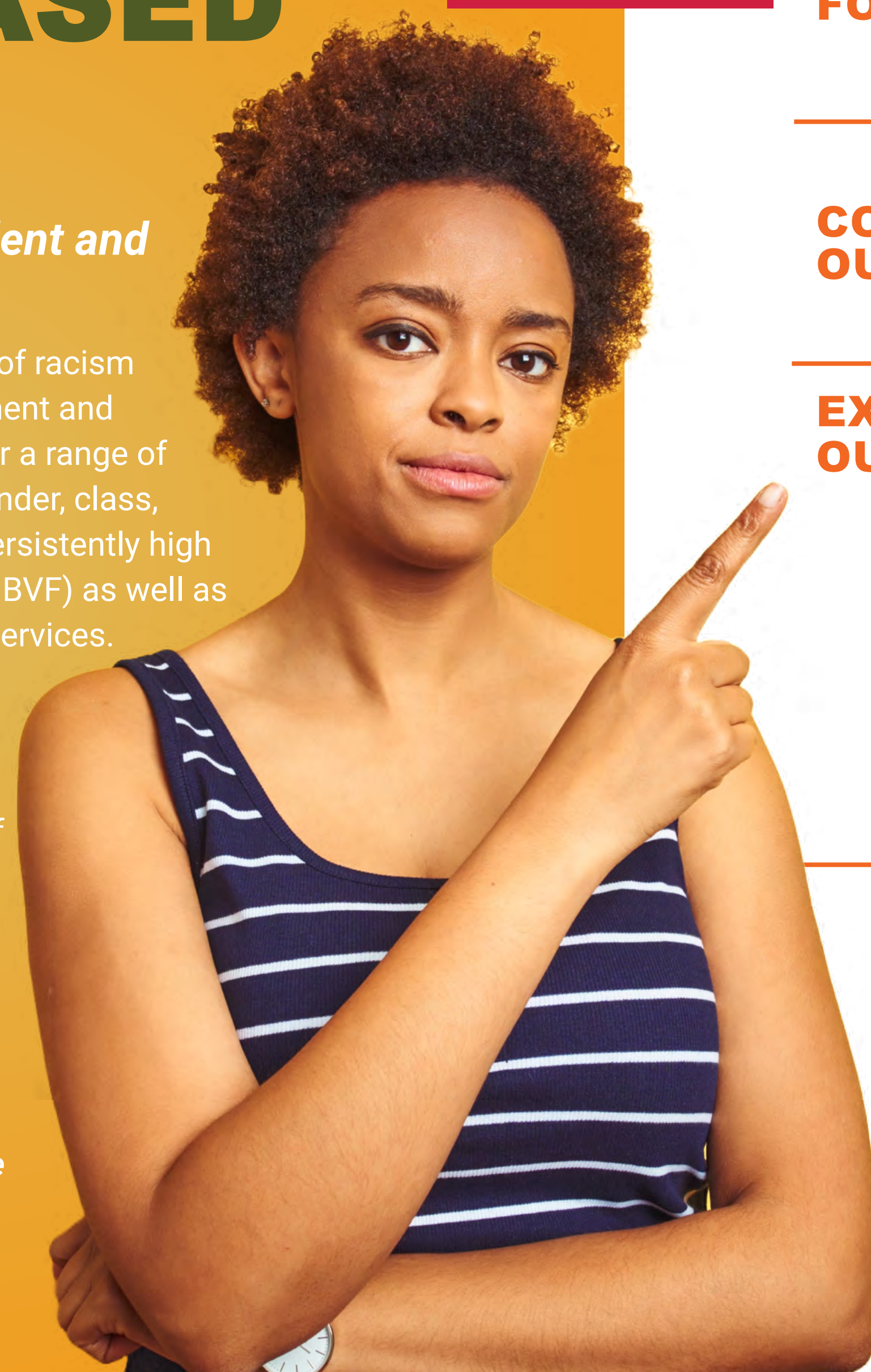
It continues to deal with the impact of decades of racism and exclusion, which has affected the development and unity of its people. The country is also known for a range of multi-dimensional inequalities linked to race, gender, class, disability and sexual orientation. The result is persistently high levels of gender-based violence and femicide (GBVF) as well as unequal access to education, health and other services.

While most people have a general understanding of gender concepts, many – including human resources, health and social service professionals – have a limited understanding of the nature and causes of GBVF and what to do to address it.

*Developed by NACOSA experts in gender, GBVF and post-violence care, the Understanding Gender-Based Violence Course empowers participants to understand, effectively identify and help to address GBV in communities and the workplace.*

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## SUITABLE FOR

Anyone who comes into contact with people affected by GBVF in the community or in the workplace including human resources professionals, social and healthcare workers, shop stewards, clinical staff, non profit organisation staff, teachers, lay counsellors, child and youthcare workers, call centre operators, community and faith leaders etc.

## COURSE OUTLINE

- Core concepts related to gender-based violence
- Awareness and knowledge of GBVF
- The links between GBV and HIV
- GBV: What can we do about it?
- Gender-based violence in the workplace

## EXPECTED OUTCOMES

- Understand gender power relations, gender inequality and the range of global and national instruments that address gender inequality.
- Increased knowledge and awareness of the causes of GBVF and the legal and policy context.
- Understanding the links between GBV and HIV and sexual and reproductive health and rights.
- Increased knowledge of effective prevention and response strategies and what to do if you experience or witness GBV.
- Know how workplaces can effectively address sexual harassment and other forms of GBV.

## COST

From R 1 865 to R 5 973

*Discounts available for groups*

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